**More people in Long Term Employment** 

| Indicators   | Unit | Baseline            | 2009/10             | 2010/11                | 2011/12             | 2012/13 | Target                                | Direction of travel to date | Comments   |
|--|------|---------------------|---------------------|------------------------|---------------------|---------|---------------------------------------|-----------------------------|--|
| Population of the Outer Hebrides (NRS mid year population estimates) http://www.gro- scotland.gov.uk/statistics/the me/population/estimates/inde x.html  | #    | 26350<br>(mid 2006) | 26180<br>(mid 2009) | 26190<br>(mid<br>2010) | 26080<br>(Mid 2011) | N/A     | 28274                                 |                             | Figures are inaccurate and the Census results shows a 7.4% increase in the island population. Direction of travel is therefore positive          |
| Decrease dependency ratio of non working age population (0-15 & 65+) to working age population (16-64) <a href="http://www.gro-scotland.gov.uk/statistics/theme/population/estimates/index.html">http://www.gro-scotland.gov.uk/statistics/theme/population/estimates/index.html</a> | #    | 61.91<br>(mid 2006) | 63.08<br>(mid 2009) | 62.84<br>(mid<br>2010) | 63.1<br>(Mid 2011)  | N/A     | Decrease                              |                             | This data will need reviewing inlight of Census data but currently unavailable   |
| Gross Value Added (at<br>NUTS Level 3) SNS<br>http://www.ons.gov.uk/ons/tax<br>onomy/index.html?nscl=Regio<br>nal+Accounts   | £    | 392m<br>(2008)      | 388m<br>(2009)      | 395m<br>(2010)         | 397m<br>(2011)      | N/A     | Increase<br>to<br>Scotland<br>Average |                             |  |
| Employment in Growth Sectors: Modern Apprenticeships http://www.skillsdevelopments cotland.co.uk/media/744234/ modern_apprenticeships_all ages - 2012- 13 information by local auth ority.pdf  | #    | 82.00<br>(2006/07)  | 59.00               | 81.00                  | 142.00              | 93.00   | Increase                              |                             | 2011/12 figures includes<br>approx 60 these are<br>Harris Tweed Weavers<br>on a course with<br>Cardonald College<br>which was never<br>completed |

**More people in Long Term Employment** 

| Indicators   | Unit | Baseline                 | 2009/10                          | 2010/11                               | 2011/12                       | 2012/13             | Target   | Direction of travel to date | Comments   |
|--|------|--------------------------|----------------------------------|---------------------------------------|-------------------------------|---------------------|--|-----------------------------|--|
| Employment in growth sectors: Self Employment http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Employment  | %    | 7.60<br>(2009/10)        | 7.60<br>(Oct 2009-<br>Sept 2010) | 9.9<br>(Oct<br>2010-<br>Sept<br>2011) | 9.8<br>(Oct 2011-<br>Sept 12) | N/A                 | Increase   |                             | Nearly 2% above the national average   |
| Percentage of JSA claimants long term unemployed (ONS) http://www.ons.gov.uk/ons/tax onomy/index.html?nscl=Claim ant+Count   | %    | 34.70<br>(March<br>2006) | 36.70<br>(March<br>2010)         | 34.00<br>(March<br>2011)              | 42.85<br>(March<br>2012)      | 43.68<br>(Feb 2013) | Decrease   |                             | In line with national trends there has been a gradual increase in unemployment |
| Employment Rate The Scottish Government, Annual Population Survey, <a href="http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/Publications">http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/Publications</a> | %    | 79.80<br>(2006)          | 69.50                            | 65.30                                 | 63.60                         | 71.30               | Increase   |                             |  |
| Gross Average Weekly earnings (ONS) http://www.ons.gov.uk/ons/tax onomy/index.html?nscl=Week ly+Earnings   | £    | 432.00<br>(2006)         | 425.70<br>(2009)                 | 427.00<br>(2010)                      | 436.10<br>(2011)              | 438.30<br>(2012)    | Increase<br>to Scottish<br>average<br>£498.30<br>and UK<br>average<br>508.00 |                             | National average for<br>Scotland £60 more than<br>Outer Hebrides               |

More people in education, training and research to equip them for employment in Outer Hebrides

| Indicators  | Unit | Baseline             | 2009/10 | 2010/11 | 2011/12 | 2012/13 | Target                      | Direction of travel to date | Comments  |
|---|------|----------------------|---------|---------|---------|---------|-----------------------------|-----------------------------|---|
| Number of students at LCC/UHI (LCC/UHI) 1   | #    | 2860.00<br>(2009/10) | 2860.00 | 2547.00 | 2982.00 | N/A     | Increase                    | • • •                       |   |
| Percentage of UHI Students from outside the Outer Hebrides (UHI)                                | %    | 16.00<br>(2009/10)   | 16.00   | 19.00   | 19.00   | N/A     | Increase                    |                             | This figure represents a high percentage of students comparative to other rural colleges and universities   |
| Number of employees engaged in research and commercialisation in research (UHI/LCC)             | #    | 20.00 (2009/10)      | 20.00   | 20.00   | 20.00   | N/A     | Maintain<br>and<br>Increase |                             | Though the figure has not risen, UHI and LCC have worked hard to maintain the number of employees in this field and despite cuts to funding and resources have achieved this.     |
| Number of postgraduate research students (UHI)  | #    | 8.00<br>(2009/10)    | 8.00    | 8.00    | 8.00    | N/A     | Maintain<br>and<br>Increase |                             | Though the figure has not risen, UHI and LCC have worked hard to maintain the number of post grad research students and despite cuts to funding and resources have achieved this. |
| Numbers of adults in further and higher education in the Outer Hebrides (LCC/CnES) <sup>2</sup> | #    | 3482.00<br>(2009/10) | 3482.00 | 3393.00 | 3789.00 | N/A     | Increase                    |                             |   |
| Employment in Growth Sectors:<br>Modern Apprenticeships   | #    | 82.00<br>(2006/07)   | 59.00   | 81.00   | 142.00  | 93.00   | Increase                    |                             | 2011/12 figures<br>includes approx 60<br>these are Harris Tweed   |

<sup>&</sup>lt;sup>1</sup> All UHI/LCC data covers academic years <sup>2</sup> UHI/LCC data covers academic year and CnES data is financial years

More people in education, training and research to equip them for employment in Outer Hebrides

| Indicators   | Unit | Baseline                 | 2009/10                          | 2010/11                               | 2011/12                          | 2012/13             | Target   | Direction of travel to date | Comments  |
|--|------|--------------------------|----------------------------------|---------------------------------------|----------------------------------|---------------------|----------|-----------------------------|---|
| www.skillsdevelopment.co.uk/our-<br>story/key-publications/cpp-reports-<br>february-2012.aspx  |      |                          |                                  |                                       |                                  |                     |          |                             | Weavers on a course<br>with Cardonald College<br>which was never<br>completed           |
| Employment in growth sectors: Self Employment <a href="http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Employment">http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Employment</a>  | %    | 7.60<br>(2009/10)        | 7.60<br>(Oct 2009-<br>Sept 2010) | 9.9<br>(Oct<br>2010-<br>Sept<br>2011) | 9.8<br>(Oct<br>2011-<br>Sept 12) | N/A                 | Increase |                             | Self-employment is<br>nearly 2% above the<br>Scottish average                           |
| Training for Work starters www.skillsdevelopment.co.uk/our- story/key-publications/cpp-reports- february-2012.aspx   | #    | 38.00<br>(2006/07)       | 22.00                            | 33.00                                 | 26.00                            | 23.00               | Increase | •                           | Each year the TfW contracted starts are at 100%   |
| Training for Work achievement rate  www.skillsdevelopment.co.uk/our- story/key-publications/cpp-reports- february-2012.aspx  | %    | 69.00<br>(2006/07)       | 54.30                            | 53.50                                 | 43.00                            | 74.00               | Increase |                             |   |
| Percentage of population long term unemployed (ONS) http://www.ons.gov.uk/ons/taxonomy/index.html?nscl=Claimant+Count  | %    | 34.70<br>(March<br>2006) | 36.70<br>(March<br>2010)         | 34.00<br>(March<br>2011)              | 42.85<br>(March<br>2012)         | 43.68<br>(Feb 2013) | Decrease |                             | In line with national<br>trends there has been a<br>gradual increase in<br>unemployment |
| Employment Rate The Scottish Government, Annual Population Survey, <a href="http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/Publications">http://www.scotland.gov.uk/Topics/Statistics/Browse/Labour-Market/Publications</a> | %    | 79.80<br>(2006)          | 69.50                            | 65.30                                 | 63.60                            | 71.30               | Increase |                             |   |

More people in education, training and research to equip them for employment in Outer Hebrides

| Indicators   | Unit | Baseline               | 2009/10                | 2010/11                   | 2011/12                | 2012/13 | Target                                  | Direction of travel to date | Comments  |
|--|------|------------------------|------------------------|---------------------------|------------------------|---------|---|-----------------------------|---|
| Population of the Outer Hebrides (NRS mid year population estimates) http://www.gro-scotland.gov.uk/statistics/theme/population/estimates/index.html               | #    | 26350.00<br>(mid 2006) | 26180.00<br>(mid 2009) | 26190.00<br>(mid<br>2010) | 26080<br>(Mid<br>2011) | N/A     | 28274                                   |                             | Figures are inaccurate and the Census results shows a 7.4% increase in the island population. Direction of travel is therefore positive |
| Percentage of adults giving up time to volunteer in the last 12 months (Scottish household Survey http://www.scotland.gov.uk/Topics/Statistics/16002/LA0910Eilean) | %    | 29.00<br>(2005)        | 58.00                  | N/A                       | N/A                    | N/A     | Meet /<br>Exceed<br>Scottish<br>Average |                             | Scottish average in 2005 25% and 2009/10 30%  |

#### The Outer Hebrides will be better connected with high quality infrastructure supporting broadband, travel and renewables

| Indicators   | Unit | Baseline               | 2009/10   | 2010/11       | 2011/12 | 2012/13 | Target                         | Direction of travel to date | Comments  |
|--|------|------------------------|-----------|---------------|---------|---------|--------------------------------|-----------------------------|---|
| Amount of renewable energy (electricity) generated and sold to the grid (OfGEM Renewable Obligation Scheme and the Feed-in-Tariff incentive schemes) | KWh  | 15186.00<br>(2009/10)  | 15186.00  | 16226.00      | N/A     | N/A     | Increase                       |                             | This data is no longer available due to change in tariffs |
| Amount of renewable energy (electricity) capacity created (OfGEM Renewable Obligation Scheme and the Feed-in-Tariff incentive schemes)               | MW   | 7.08<br>(2009/10)      | 7.08      | 7.34          | N/A     | N/A     | Target for<br>2016 is<br>450MW |                             | This data is no longer available due to change in tariffs |
| Ferry passengers (including inter-island passengers) (Calmac)  | #    | 571452.00<br>(2009/10) | 571452.00 | 575289.0<br>0 | N/A     | N/A     | Increase                       | N/A                         |   |
| Plane Passengers<br>(HIAL)   | #    | 155558.00<br>(2009/10) | 155558.00 | N/A           | N/A     | N/A     | Increase                       | N/A                         |   |

#### **Achieve a carbon positive Outer Hebrides**

| Indicators  | Unit | Baseline              | 2009/10                 | 2010/11                 | 2011/12      | 2012/13  | Target  | Direction of travel to date | Comments  |
|---|------|-----------------------|-------------------------|-------------------------|--------------|----------|---|-----------------------------|---|
| CO2 emissions per capita<br>(Outer Hebrides)<br>(DECC)  | Τ    | 7.70<br>(2008)        | 7.50                    | N/A                     | N/A          | N/A      | Decrease  | N/A                         | Data no longer<br>measured                                  |
| CO2 reduction from OHCPP<br>partners: NHS WI / CnES<br>(NHS WI & CnES)  | Т    | 36000.00<br>(2006/07) | 30368.00<br>(2009)      | 28552.00                | 27517.00     | 25428.00 | Decrease  |                             |   |
| Actual tonnage of Biodegradable Municipal Waste landfilled (SEPA)   | Τ    | 11176.00<br>(2006/07) | 10382.00                | 10652.00                | 10408.00     | N/A      | Decrease to<br>meet<br>Scottish<br>Targets<br>(Zero by<br>2025) |                             |   |
| Number of features on designated sites in favourable conditions (SNH)   | %    | N/A                   | 95.00                   | 95<br>(2011)            | 95<br>(2012) | N/A      | Maintain  | 000                         | Highest number of sites in favourable condition in Scotland |
| Average National Home Energy<br>Rating for occupied housing<br>stock in all tenures<br>www.scotland.gov.uk/Topics/Stati<br>stics/SHCS | #    | 3.50<br>(2005-08)     | 3.60<br>(2007-<br>2009) | 3.90<br>(2009-<br>2011) | N/A          | N/A      | Increase to 5   |                             |   |

### Improved services for older people throughout the Outer Hebrides

| Indicators   | Unit                       | Baseline             | 2009/10            | 2010/11            | 2011/12                 | 2012/13 | Target   | Direction of travel to date | Comments   |
|--|----------------------------|----------------------|--------------------|--------------------|-------------------------|---------|--|-----------------------------|--|
| Life expectancy at 65 years (Female) (NRS Life Expectancy Scottish Areas)  | #                          | 84.60<br>(2006-08)   | 84.10<br>(2007-09) | 85.90<br>(2008-10) | N/A                     | N/A     | Scottish<br>average<br>(84.30 2008-<br>10) and<br>maintain |                             |  |
| Life expectancy at 65 years (Male) (NRS Life Expectancy Scottish Areas)  | #                          | 80.50<br>(2006-2008) | 81.50<br>(2007-09) | 81.10<br>(2008-10) | N/A                     | N/A     | Scottish<br>average<br>(81.80 2008-<br>10)                 |                             |  |
| Percentage where the time<br>from first contact to<br>completion assessment is less<br>than or equal to four weeks for<br>new Clients aged 65+<br>(CnES) | %                          | 81%<br>(2006/07)     | N/A                | 77.65              | 84.00<br>(June<br>2011) | N/A     | 80% by 2011<br>85% by 2013                                 |                             |  |
| Older people (65+) rating the area within 15 minute walk from their own home as very safe (Northern Constabulary Community Consultation)                 | %                          | 84.00<br>(2009/10)   | 84.00              | N/A                | 83.8                    | 77.3    | Maintain and<br>Increase                                   |                             | This may be reflective of reducing tolerance and more awareness of issues and how communities can report them and get support and intervention. (though still reported as safest area in Scotland) |
| Number of occupied emergency bed days in general acute specialties for people aged 75+ per 1000 pop  | Rate/<br>Bed<br>day<br>per | 7177.00<br>(2009/10) | 7177.00            | 7315.00            | 6210.00                 | N/A     | 5,000.00<br>(target by<br>March 2015)                      |                             |  |

Improved services for older people throughout the Outer Hebrides

| Indicators   | Unit         | Baseline           | 2009/10            | 2010/11            | 2011/12         | 2012/13        | Target   | Direction of travel to date | Comments  |
|--|--------------|--------------------|--------------------|--------------------|-----------------|----------------|----------|-----------------------------|---|
| (WI NHS (SMR01) ISD Annual<br>Emergency bed days people<br>aged 75+)   | 1000<br>pop. |                    |                    |                    |                 |                |          |                             |   |
| Percentage of older people<br>aged 65+ with intensive care<br>needs receiving personal care<br>at home<br>(NHS WI & CnES) Community<br>Care Outcomes Framework<br>measure 15 | %            | 27.00<br>(2006)    | 27.10<br>(2009)    | 30.50<br>(2010)    | 25.00<br>(2011) | 25.8<br>(2012) | Increase |                             |   |
| Percentage of users satisfied with opportunities for social interaction (CnES Social & Community Care)   | %            | 55.82<br>(2008/09) | N/A                | 55.82              | 83.33           | N/A            | Increase |                             |   |
| Percentage of pensioners in fuel poverty (Scottish Housing Condition Survey www.scotland.gov.uk/Topics/Stati stics/SHCS  | %            | 83.00<br>2003-2006 | 86.00<br>(2007-09) | 83.00<br>(2008-10) | 80<br>(2009-11) | N/A            | Decrease |                             | Though there is a reversal of a trend there is concern that this will rise again as it has in other areas of Scotland |

### Communities are safer and healthier by preventing and reducing harmful affects of alcohol

| Indicators   | Unit | Baseline             | 2009/10 | 2010/11 | 2011/12                   | 2012/13                  | Target                                     | Direction of travel to date | Comments  |
|--|------|----------------------|---------|---------|---------------------------|--------------------------|--|-----------------------------|---|
| Charges brought for offences directly attributable to alcohol (Northern Constabulary)  | #    | 159.00<br>(2009/10)  | 159.00  | 167     | 124                       | 99                       | Decrease                                   |                             |   |
| Alcohol related general hospital discharge rate Data per 100000 population (WI NHS (SMR01) ISD ISD Alcohol related hospital discharges)  | #    | 1715.00<br>(2006/07) | 976.00  | 1014.00 | N/A                       | N/A                      | Decrease to<br>meet<br>Scottish<br>Average |                             |   |
| Annual rate of defined daily dose per capita of antidepressants (WI NHS PRISM.)  | #    | 27.17<br>(2006/07)   | 33.26   | 36.20   | 37.66                     | N/A                      | Decrease                                   |                             | Heat target is to reduce<br>rate of increase – this has<br>happened but needs to<br>improve further   |
| Percentage of people reporting 'alcohol misuse' as a concern (Northern Constabulary Community Consultation)  | %    | 52.00<br>(2009/10)   | 52.00   | 58.00   | 58.00<br>(Summer<br>2011) | 58.9<br>(Autumn<br>2012) | Decrease                                   | 0.0                         | This may be reflective of reducing tolerance and more awareness of issues and how communities can report them and get support and intervention. |
| Reported alcohol related fires per 10000 population (Fire Service National Incident Recording System (for recording incident details) and Control Mobilising System for primary fire incidents with alcohol involvement) | #    | 0.40<br>(2006/07)    | 3.80    | 1.50    | 1.90                      | N/A                      | Decrease                                   |                             |   |
| Percentage of health screening female attendees reporting above the weekly recommended limits  | %    | 7.00<br>(2010/11)    | n/a     | 7.00    | 7.00                      | N/A                      | Decrease                                   |                             | This data includes a high proportion of recalls that have previously exceeded the recommended limits.   |

Communities are safer and healthier by preventing and reducing harmful affects of alcohol

| Indicators  | Unit | Baseline           | 2009/10 | 2010/11 | 2011/12 | 2012/13 | Target   | Direction of travel to date | Comments  |
|---|------|--------------------|---------|---------|---------|---------|----------|-----------------------------|---|
| (Well North. Figure Constant. (WI, NHS, Wellnorth Service))   |      |                    |         |         |         |         |          |                             |   |
| Percentage of health screening male attendees reporting above the weekly recommended limits (Well North. Figure Constant. (WI, NHS, Wellnorth Service)) | %    | 14.00<br>(2010/11) | n/a     | 14.00   | 17.00   | N/A     | Decrease |                             | This data includes a high<br>proportion of recalls who<br>have previously exceeded<br>the recommended limits. |

| Children have the best start in life   | Children have the best start in life and are protected |                    |                          |   |  |         |  |                             |  |  |  |  |
|--|--|--------------------|--------------------------|---|--|---------|--|-----------------------------|--|--|--|--|
| Indicators   | Unit   | Baseline           | 2009/10                  | 2010/11                                   | 2011/12  | 2012/13 | Target   | Direction of travel to date | Comments   |  |  |  |
| Childhood obesity in primary 1<br>(NHS WI/ScotPHO Child Health<br>School System)   | %  | 9.00<br>(2008/09)  | 9.70                     | 14.00                                     | 12.00<br>(Provision<br>al data)                                  | N/A     | Decrease                                       |                             |  |  |  |  |
| Life Expectancy at Birth (Female) (NRS Life Expectancy Scottish Areas)   | #  | 79.90<br>(2004-06) | 82.00<br>(2007-<br>2009) | 82.00<br>(2008-10)                        | N/A  | N/A     | Meet or<br>exceed<br>Scottish<br>Average 80.10 |                             |  |  |  |  |
| Life Expectancy at Birth (Male) (NRS Life Expectancy Scottish Areas)   | #  | 73.00<br>(2004-06) | 73.5<br>(2007-09)        | 74.0 (2008-<br>10)                        | N/A  | N/A     | Meet or<br>Exceed<br>Scottish<br>Average 75.40 |                             |  |  |  |  |
| School leavers positive and sustained destinations (SDS www.skillsdevelopment.co.uk/our -story/key-publications/cpp-reports-february-2012.aspx ) | %  | 94.30<br>(2006/07) | 88.90<br>(2008/09)       | 92.70<br>(2009/10-<br>Jan 2011<br>figure) | 92.60 (2010/11 initial leavers only awaiting sustained figures). | N/A     | Maintain<br>above 90%                          |                             | This remains the highest in Scotland   |  |  |  |
| Percentage of children exclusively breastfed for 6-8 weeks (ISD report)  | %  | 28.80<br>(2006/07) | 26.50                    | 25.40                                     | 33.3<br>(provision<br>al data)                                   | N/A     | Increase                                       |                             |  |  |  |  |
| Percentage of families in fuel poverty  www.scotland.gov.uk/Topics/Statistics/SCHS   | %  | 33.00<br>(2005-08) | 31.00<br>(2007-09)       | 31.00<br>(2008-10)                        | 36<br>(2009-11)  | N/A     | Decrease                                       |                             | There is concern<br>that this figure will<br>rise again as it has<br>in other areas of<br>Scotland |  |  |  |